

Certification Management Services, Inc. is a comprehensive testing company that provides everything from ad hoc psychometric consultation to the management of an entire testing program.

Whether you merely need consultation for an existing testing program or find that you require assistance in implementing a completely new program, CMS provides a wealth of experience in meeting the demands of today and tomorrow.

TEST DEVELOPMENT

ITEM DEVELOPMENT / ITEM BANKING TOOL

MANAGEMENT SERVICES

DATA MANAGEMENT



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»» A Wealth of Experience,  
Unparalleled Customer Service



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# »» Our industry-leading solutions are delivered with uncommon expertise and customer service.

## » Proven Test Development Procedures

At CMS, we actively employ a variety of proven test development procedures. These include, but are not limited to, the following:

- › Domain Analysis
- › Job Task/Competency Analysis
- › Blueprint Development
- › Item Writing Training
- › Item Development
- › Item Editing
- › Technical Review
- › Statistical Validation and Item Selection
- › Forms Build and Equating
- › Standard Setting

CMS personnel offer a unique wealth of experience through the successful development of over 1,000 exams for more than 100 clients in the IT, corporate, healthcare, academic, professional association and government market spaces.

It's because of this expertise that we can quickly and confidently guide you and your staff in the enhancement or start-to-finish development of a test—helping to ensure its validity, reliability and legal defensibility.

## » Item Development/Item Banking Tool

In order to support and streamline the development process, we've created a proprietary, Web-based item development and item banking tool called AUTHORize™. This industry-leading tool will provide your test program with its item development needs while enhancing your reporting and item banking capabilities.

## » Management Services

As part of our suite of test management services we have the ability to oversee and manage your entire testing program. Designed as a turnkey service, all that's required is for you to provide us with the domain you want measured. We'll handle everything from the development and maintenance of your test (including subject matter expert management and coordination) to the actual delivery, candidate care and data management of your test results.

## » Data Management

A significant challenge for programs large and small is the ongoing management of the data that results from the administration of exams.

CMS has developed a service that effectively eliminates the everyday challenges inherent with data management. Known as DataWise™, our service fully automates the crucial and often-demanding process of data management for test sponsors.

How does it work? Your data will be automatically and directly uploaded, on a daily basis, from the test delivery vendors you designate. Your data is always stored in a secure environment.

Through a fail-safe method of secure Web access, test sponsors can conveniently run reports to gain the critical information they need to manage their programs.

CMS makes data management convenient and easy.



# »» Our Services, Your Needs

When you really consider what's at stake, why leave the integrity of your test programs to chance? If failure is not an option, then your organization requires the highest level of psychometric services possible—meaning you need the expertise, the experience, and the uncompromising dedication that only CMS provides.

For a free, no-obligation consultation with a member of our expert staff, please contact CMS today at 435-654-5975.